EASC e.V. Board Report 2025–2026

The past year has been one of important developments for the EASC. We have continued to rethink our structures, strengthened partnerships, renewed our communication and experienced, at our congress in Budapest, the wealth of knowledge, experience and commitment within our association.

Our goal remains to develop the EASC as a strong European professional association for coaching, supervision and organisational development: professional, vibrant, diverse and open to the perspectives of all our members.

1. Developing the EASC – participation and shared responsibility

We want to create more opportunities for members to participate, make decision-making more transparent and distribute responsibilities more clearly. Sociocratic principles provide important guidance for this process. We will establish „Circles“ to different topics. Participants of the board, secretariat and members will decide and move to different themes and take action. We will start with three circles: communication, AI and international cooperation.

Within the Board, we have continued to clarify responsibilities for finance, communication and projects. At the same time, we want to strengthen the role of the Secretariat and its management, making our organisation more effective and reducing the operational burden on the voluntary Board.

Another proposal is to establish a limited liability company wholly owned by the association. This could open up new opportunities, including participation in public tenders and funding programmes. The details and decision-making process remain part of our ongoing development.

2. Budapest – connecting through dialogue

Our congress, **“EASC connects: Democracy, Dialogue and Diversity,”** was a highlight of the past year. It brought members together across national borders and demonstrated the wealth of expertise within our association.

With the “Budapest Declaration, we made our commitment to dialogue, diversity and democratic values visible. These values are at the heart of our professional practice. Coaching, supervision and organisational development create spaces where different perspectives can be heard, conflicts addressed and shared solutions developed.

The congress reminded us how much becomes possible when we meet, learn from one another and work together across Europe.

3. A vibrant community

Our mentoring programme has been a great success and is now entering its second year. More than 30 mentees have already participated. The programme is also available in English and Spanish, strengthening our European connections.

“It's EASC Time” has become an established space for communication and connection. Members exchange experiences, share ideas and build relationships. The format has also helped attract sponsors and cooperation partners. Further opportunities, including intervision groups, will strengthen professional exchange.

Our ambition is clear: the EASC should be more than a professional association. It should be a network where members share knowledge, connect and make things happen together.

4. Communication and visibility

We have updated our newsletter and website and developed a communication concept to make the EASC's profile and expertise more visible, both internally and externally.

An "**Ambassador Programme"**, planned for 2027, will give members opportunities to represent the EASC in their professional and regional networks. Our visibility does not come from digital channels alone. It grows through the people who represent our work, values and professional standards.

5. Partnerships and a European perspective

We have continued to develop cooperation with universities and training institutes, including through our links with the SUCO Master's programme in supervision and **EURO-FH**. Cooperation with the **DGTA** (German Association for Transactional Analysis) is another important area of work. We are happy that we could intensify our cooperation with the Czech organisations.

Together with other European organisations, we are working towards a **Professional Charter for the European Union**, aiming to raise the profile of our professions in Brussels.

We continue to be a member of and support the **Sustainability Coaching Coalition**, a worldwide organisation of coaches and supervisors who work to make the world more sustainable in all aspects of the word, sustainability.

Our cooperation with **GIZ** (German Society for International Cooperation) in the context of work with Syrian people is also continuing into a new phase. These partnerships connect professional expertise with social responsibility and strengthen the EASC beyond the boundaries of our association.

6. Quality and organisational development

Organisational development has been incorporated into the EASC Manual as a further pillar alongside coaching and supervision. This reflects the growing importance of supporting organisations through change, complexity and challenging collaboration.

Significant progress has been made. The next step is to put these opportunities into practice and continue developing them together with our members, institutes and committees.

7. Working together as a Board

The Board has met in person in Immenstaad am Bodensee (Lake Constance) and Budapest, with additional online meetings throughout the year. Wherever possible, these meetings have also provided opportunities to connect with regional groups and institutes.

Cooperation with our committees is developing well. At the same time, we continue to clarify responsibilities, improve project coordination and strengthen our links with universities and institutes.

We see the development of the EASC as an ongoing learning process – one that requires clear responsibilities, good communication and room for different perspectives.

8. Looking ahead – we are the EASC!

We have achieved a great deal, and there is still much to do. We want to expand opportunities for member participation, further develop our structures, deepen our partnerships and strengthen the EASC's visibility across Europe. Mentoring, “It's EASC Time” and the planned Ambassador Programme are important steps in this direction.

We also want to practise democracy, dialogue and diversity not only in our public work, but in the way we collaborate within our own association.

Our sincere thanks go to everyone who contributes to the EASC: our members, the Office team, committees, regional groups, institutes and cooperation partners. Your time, ideas and expertise are what make our association vibrant.

The EASC is all of us.

Every contribution matters – whether it is sharing an idea, joining a project, exchanging professional knowledge or taking on a larger role.

Let us continue to shape the EASC together: with courage, professionalism and a strong European spirit.

We have a lot to do. Are you ready to join us?

Susanne Rieger
On behalf of the EASC Board